**Professional Summary**

* Overall 2.1 years of IT experience in functional and configuration of **SAP SuccessFactors**.
* Experienced in **SAP SuccessFactors Employee Central (EC)** module configuration with different projects like support and rollouts.
* Also worked on Hyper care support and Post Go-Live support.
* Well versed with all the data models in Employee central and making configurations as per client’s requirement.
* Captured business requirement in all EC workbooks and configured in the system.
* Have experience in trouble shooting, analysing and fixing the defects.
* Well experienced in monthly Audits(Proxy audit, Who viewed my profile, C user Audit etc).
* Strong interpersonal and communication skills coupled with effective management of work, enthusiastic to learn new/advanced technologies as per business need and customer-oriented attitude.
* worked on MDF Configuration, FO/GO, Employee Data Loads, Instance Sync, Language Translations, Data Models, **People Profile configuration, Propagations**, **Associations, Workflows**, **Business Rules**, **Custom portlets** design, Event Reason Derivation Rules, business rules for defaulting values, calculate dates, trigger workflows.
* Good in creation of Picklists, MDF picklists, cascading pick lists and mapping the Picklist to Objects

**Education**

* B-TECH from Bapatla Engineering college, Andhra Pradesh.

**Technical Skills**

* SAP SF: Employee Central
* Ms Excel
* CSV

**Technical Certification**

* **SAP Certified Application Associate - SAP SuccessFactors Employee Central.**

**Work Summery**

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| --- | --- | --- |
| **Organization** | **Tenure** | **Designation** |
| **TCS** | April 2021 to Present | SAP Success Factors EC Consultant |

**Professional Experience**

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| --- | --- |
| **Project 2** | |
| **Project Name** | SAP SE |
| **Client** | Germany |
| **Role** | SuccessFactors EC Consultant |
| **Project** | Support |
| **Duration** | March 2022 to Till Date |

**Roles & Responsibilities:**

* Conducted requirement gathering workshop for **Employee Central** and updated the configuration workbooks.
* Worked on Setting up Employee Central System and Maintaining **Role based permissions.**
* Worked on Setting up **Business Rules**.
* Worked on **Wrappers in Associations**.
* Configured EC related objects into Org, Pay and Job Structures and **Position Management**.
* Configuration of other objects including Personal, Employment and Generic Objects.
* Configuring Succession, Corporate and country specific Corporate and Succession Data Models.
* Configured custom Picklists and customized various MDF Portlets as per the business requirement.
* Worked on Person element and Localized person element configuration to meet CSF Job Info, Personal Info.
* Setting up of workflows and workflow groups for various approvals such as personal data changes etc.
* Hands-on experience with **RBP**s in defining User permissions and Admin Permissions for ESS and MSS.
* Well versed with custom MDF screens, **configuration UI**, and assigned Custom Portlets into People Profile.
* Creating custom MDF Objects and setting the controls through RBP.
* Working knowledge on integration between EC and other talent modules through **HRIS Sync**.
* Customizing the company settings like customizing the system language and login policy settings.
* Supporting playback for all Iterations and assessing new requirements.

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| **Project 1** | |
| Project Name | Sims Limited |
| Client | USA |
| **Role** | SuccessFactors EC Consultant |
| **Project** | Support |
| **Duration** | April 2021 to March 2022 |

**Roles & Responsibilities:**

* Troubleshooting daily tickets related to HR modules.
* Worked on the Tickets and adhered to SLA`s to close the tickets.
* Monitoring the Solution manager tool for the new Incidents & Service Requests.
* Created Event Reasons and Workflows with respective Dynamic Roles and Groups as per the requirement.
* Coordinate with clients and SAP team for solving the tickets.
* Adhering to the predefined process of queues and resolving tickets based on priority levels.
* Troubleshooting the Master data Issues
* Worked on MDFs to create Custom Portlets.
* Configured and implemented Contingent work Force at global level.
* Worked on Person element Configuration and Localized person element configuration to meet CSF Job information, Personal information needs.
* Hands on Experience on Instance Sync complete process and limitations.
* Supporting playback for all Iterations and assessing new requirements.
* Handled cut-over activities end-to-end independently.
* Post go-live support.
* Worked on Alert email Notifications based on client requirements.
* Working knowledge on integration between EC and other talent modules (HRIS Sync).

**Personal Details**

* **Nationality:** Indian
* **DOB:** 24.09.1997

**Declaration:**

I do hereby declare that the particulars of information and facts stated herein above are correct and complete to the best of my knowledge and belief.